

Carbon Reduction Plan

Wakemans

Publication date: 28th September 2026

Commitment to achieving Net Zero

Wakemans is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline Year: 1st October 2023 to 30th September 2024.

Additional Details relating to the Baseline Emissions Calculations

Wakemans worked with carbon auditors, Auditel, to produce our baseline carbon footprint report for the period 1st October 2023 to 30th September 2024.

Our Carbon Footprint report follows the GHG Protocol Corporate Accounting and Reporting Standard methodology and has been produced following the GHG Protocol reporting principles of Relevance, Completeness, Consistency, Transparency and Accuracy.

An Operational Control approach has been used to create the carbon footprint report, and the emissions boundary includes all Scope 1 and Scope 2 emissions, plus all relevant Scope 3 emissions, namely:

- S3.1 - Purchased goods and services
- S3.3 – Fuel and Energy-related activities
- S3.4 – Upstream Transport and Distribution
- S3.5 – Waste from Operations
- S3.6 – Business Travel
- S3.7 – Employee Commuting and Homeworking

All other Scope 3 emission categories have been excluded on the basis that there were no material emissions produced.

Baseline year emissions: 1st October 2023 to 30th September 2024.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	34
Scope 2	15
Scope 3	316
Total emissions	364

(Included Sources)

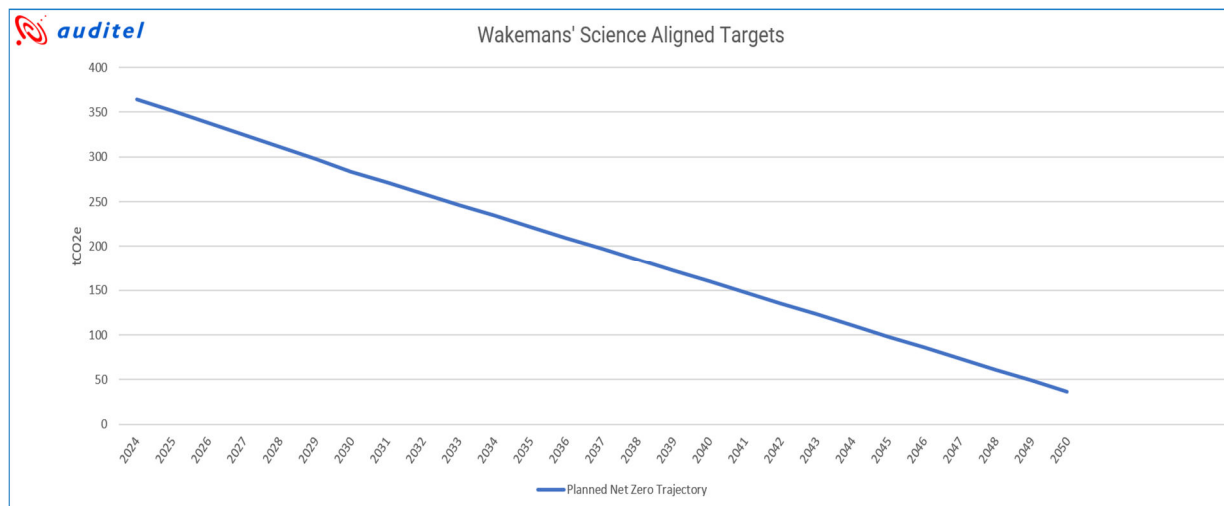
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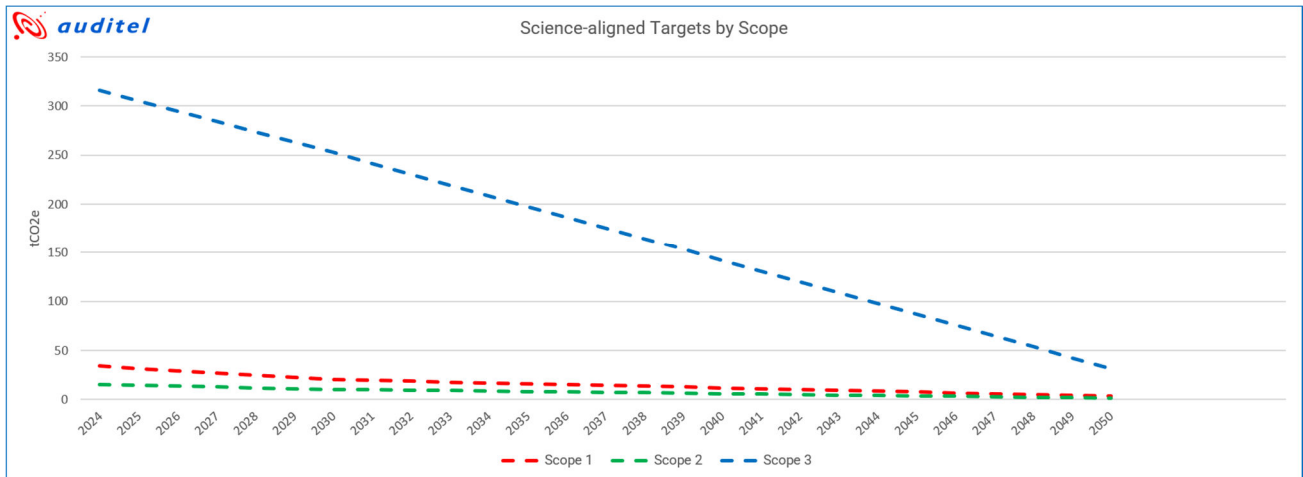
Emissions reduction targets

Our pathway to Net Zero has been developed as part of our engagement with Auditel and agreed by the senior management team. In order to achieve Net Zero, we have adopted the following carbon reduction Science-based Targets:

- Wakemans is targeting Net Zero emissions across all our activities by 2050. This target includes the full activity of our supply chain working with us.
- Wakemans aim for 40% reduction in Scope 1 & 2 emissions by 2030, from a baseline of 1st October 2023 to 30th September 2024.
- Wakemans aim to reduce scope 3 emissions by 20% by 2030, from a baseline of 1st October 2023 to 30th September 2024.

Planned Net Zero Trajectory – Science-aligned Targets





Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented prior to the 1st October 2023 to 30th September 2024 baseline.

- ☑ We have started the transition of our fleet away from fossil fuel powered to electric. We have so far purchased 1 hybrid vehicle and 1 battery electric vehicle
- ☑ We have installed an electric vehicle charger at our premises for use by staff and visitors
- ☑ We have reduced staff travel into the office, by introducing working from home one day a week
- ☑ We have changed lighting from incandescent to LEDs and have installed LEDs in our new office mezzanine

Future planned carbon reduction initiatives

We have a number of initiatives that we aim to implement in the future, and which will further reduce our Scope 1 emissions from our fleet vehicles and our Scope 3 emissions from our supply chain:

- ☑ Review of fleet to change 3 diesel vans to electric
- ☑ An increased provision of electric cars for staff with car allowances
- ☑ The installation of an additional electric charger point at our premises
- ☑ We are investigating the possibility of changing our heating from gas to electric
- ☑ We plan to actively quantify carbon emissions from commuting and home working via staff surveys and use this as an opportunity to encourage alternative travel methods
- ☑ Run internal communications campaigns to educate and drive awareness for staff around events such as World Environment Day.

The execution of the Carbon Reduction Plan will be measured and monitored during the year, and will be reported at the year end to demonstrate how effectively it has been implemented. This will give the opportunity to modify and amend the Carbon Reduction Plan based on events during 2025 - 2026 and introduce any opportunities that may emerge for further carbon reductions.

We are currently in the process of calculating our second carbon footprint for the period 1st October 2025 to 30th September 2026.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.

Signed on behalf of Wakemans:



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Date:29 September 2026.....